

Financial and Other Benefit Support for Upcoming Training Year

Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

Stipend/Salary

- Annual stipend/salary for full-time interns: **\$91,320**
- Annual stipend/salary for half-time interns: **N/A**

Medical Insurance

- Does the program provide access to medical insurance for the intern? **Yes**
- Trainee contribution to cost required? **No**
- Coverage of family member(s) available? **Yes**
- Coverage of legally married partner available? **Yes**
- Coverage of domestic partner available? **No**
- Hours of annual personal time off (PTO and/or vacation): **30 calendar days. However, students may not miss more than 10 training days during the internship year.**
- Hours of annual paid sick leave: **N/A**
- In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? **No**

Other Benefits

Interns receive salary and military allowances of an Army Captain. Variance in salary may occur dependent on an intern's previous time in service.

- All pay and allowance tables can be found at <https://militarypay.defense.gov/Calculators/RMC-Calculator/>.
- For housing allowance in San Antonio, Texas please refer to <https://www.travel.dod.mil/Allowances/Basic-Allowance-for-Housing/BAH-Rate-Lookup/>.

Hours of Annual Paid Personal Time Off

30 calendar days. However, students may not miss more than 10 training days during the year.

Hours of Annual Paid Sick Leave

Not Applicable. As an active duty service member, students receive all necessary paid sick time. They are required to go through the proper medical channels to receive approval for sick time, surgical procedures, and any subsequent convalescent leave.

In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns in excess of personal time off and sick leave? No – All students/servicemembers are, however, allowed Emergency Leave in the event of an emergency situation. This counts against their annual leave. If they need time in excess of their accrued leave, they may take Advanced Leave which will count against leave they earn in the future. In these situations, pre-approval must be obtained by the students Chain of Command.

Other Benefits

All students receive benefits as active duty Army service members, to include housing allowance, authorized travel expenses, and other military benefits. The program also offers time for dissertation, attendance at local workshops, and other paid training opportunities as they are available.